Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement:

Discrimination is Against the Law

Foxdale Village complies with applicable Federal civil rights laws and does not discriminate based on race, color, familial status, religious creed, ancestry, age, sex, gender, sexual orientation, gender identity or expression, national origin, ability to pay, handicap or disability, use of guide or support animals because of the blindness, deafness or physical handicap of the resident or because the resident is a handler or trainer of support or guide animals.

Foxdale Village is open to all applicants/residents regardless of race, color, familial status, religious creed, ancestry, age, sex, gender, sexual orientation, gender identity or expression, national origin, ability to pay, handicap or disability, use of guide or support animals because of the blindness, deafness or physical handicap of the resident or because the resident is a handler or trainer of support or guide animals.

Foxdale Village:

- 1. Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - a. Qualified sign language interpreters
 - b. Written information in other formats (large print, audio, accessible electronic formats, other formats)
- 2. Provides free language services to people whose primary language is not English, such as:
 - a. Qualified interpreters

b. Information written in other languages

If you require these services, contact the Director of Social Services:

Haley Carpenter 814-272-2138

HCarpenter@foxdalevillage.org

If you believe that Foxdale Village has *failed* to provide these services or discriminated in another way on the basis of race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex, you can file a grievance with:

Centre County Ombudsman Director, Aging Services

814-355-6717, ext. 1215 814-355-6700

Willowbank County Office Building 420 Holmes St.

Bellefonte, PA 16823-1488

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html